



EXECUTIVE BOARD AGENDA

30 November – 1 December 2024

Lilleshall (GBR)

The Executive Board meeting took place on 30 November- 1 December 2024 in Lilleshall at the Lilleshall National Sports Centre kindly hosted by Archery GB.

All the members attended the meeting.

The following Executive Board members and non-board members were in attendance:

President	Mario Scarzella
Vice President	Hakan Cakiroglu
Vice President	Arnoud Stribijs
Board Members	Darko Uidl Hilda Gibson Jean-Michel Cleroy Sabrina Steffens Maya Shalaby Viktoriya Koval
Finance Board Chairman	Christian Laforest
Secretary General	Alessandra Colasante

The meeting had the following Agenda:

- 1. Report by the President**
- 2. Last Board Meeting Minutes approval**

3.0 Budget 2025

- 3.1 General accounting 2024
- 3.1.1 Budget charges 2024
- 3.1.2. Budget products 2024
- 3.2 WA financial support report 2024 and budget application 2025
- 3.3 Sponsorships from BigArchery

4.0 DTAC

- 4.1 Update about the workshop on strategy and proposal of projects in 2025
- 4.2 DTAC Budget 2025

5.0 European events: Calendar and bids

- 5.1 Bid from Czechia for 2026 Para Archery European Cup in Nove Mesto
- 5.2 Bid from Czechia for 2027 Para Archery European Cup in Nove Mesto
- 5.3 Bid from Slovenia for 2027 European Indoor Championships in Lasko
- 5.4 Bid from Turkey for 2027 European Indoor Championships in Samsun
- 5.5 Bid from Slovenia for 2027 European Grand Prix 1st leg in Catez
- 5.6 Bid from Turkey for 2027 European Grand Prix 1st leg in Antalya
- 5.7 Bid from Croatia for 2027 European Grand Prix 2nd leg in Porec
- 5.8 Bid from Bulgaria for 2027 European Grand Prix in Sofia
- 5.9 Bid from Italy for 2027 European 3D Championships in Schilpario (Bergamo)
- 5.10 Bid from Slovenia for 2027 European 3D Championships in Mokrice Catez
- 5.11 Bid from Slovenia for 2027 Youth Cup 1 leg in Catez
- 5.12 Bid from Bulgaria for 2027 Youth Cup in Sofia
- 5.13 Bid from Archery GB for 2028 European Outdoor Championships in Nottingham
- 5.14 Bid from Slovenia for 2028 European Outdoor Youth Championships in Catez
- 5.15 Entry fee at European events
- 5.16 WRE status and European tournaments (Ardingo Scarzella)
- 5.17 Official photographer at WAE events

6.0 Technical Delegate nomination

- 6.1 TD appointment at 2025 Run-Archery European Cup (FRA)
- 6.2 TD appointment at 2025 European Youth Paralympic Games (TUR)
- 6.3 TD appointment at 2025 Para Archery Cup + Final
- 6.4 TD appointment at 2026 World Archery Europe events
- 6.5 TD appointment 2027 European Para Championships
- 6.6 TD appointment at 2027 European Games
- 6.7 WAE Seminar for Technical Delegates
- 6.8 Ianseo knowledge sharing program

7.0 Para Archery

- 7.1 Para Archery Committee proposal of new rules for Para Cup Circuit and Finals
- 7.2 EPC 2027 update information
- 7.3 Proposal/project for classifier Seminar and budget

8.0 2024 European events' Reports

- 8.1 Final Report on 2024 European Youth Championships in Ploiesti by TD Irena Rosa
- 8.2 Final Report on 2024 European Outdoor Championships in Essen by TD Eva Thesen
- 8.3 Final Report on 2024 GP 1st leg in Porec, CRO, by TD Maya Shalaby
- 8.4 Final Report on 2024 Para Cup in Nove Mesto, CZE, by TD Rolf Volungholen

9.0 Youth Development Committee

- 9.1 YDC Report for 2024
- 9.2 YDC Budget for 2025
- 9.3 WAE Participants on Youth Cup events 2013-2024
- 9.4 Number of participants on YDC events 2010-2024
- 9.5 Awarded coaches/team managers of the year 1999-2024
- 9.6 Proposed Youth Cup rules for 2025
- 9.7 Specification of proposed changes in Youth Cup rules for 2025
- 9.8 EYC results 2024
- 9.9 EYC results 2024 with the new proposed ranking system

10.0 Judges Committee

- 10.1 2025 Judges Seminar Conference in Sallanches
- 10.2 Judges Commission for 2025 EPYG in Istanbul
- 10.3 Budget proposal for 2025 and annual meeting
- 10.4 Judge Final Report on 2024 European Outdoor Championships in Essen by Chair C.Pezet
- 10.5 Judge Final Report on 2024 Grand Prix 1st leg in Porec, CRO, by Chair Francisco Hernandez
- 10.6 Judge Final Report on 2024 Run Archery Cup in Nottingham by Chair Cinar Gozacan
- 10.7 Judge Final Report on 2024 Youth Cup 1st leg in Sofia by Chair Petra Bolta
- 10.8 Judge Final Report on 2024 European Youth Championships in Ploiesti by Chair Katerina Koncalova
- 10.9 Judge Final Report on 2024 Para Archery Cup WRE in Nove Mesto by Chair Maren Haase
- 10.10 WAE Judge Report November 2024
- 10.11 WAE JC proposal for e-learning system
- 10.12. WAE Judge Survey Results

11.0 European Club Teams Cup

- 11.1 2024 European Club Team Cup in Ruse (BUL) - Final report from TD Marco Carpignano

12.0 Run Archery

- 12.1 Annual Report on the 2024 Run Archery Cup by Dominique Ohlmann
- 12.2 TD Final report on 2024 Run Archery Cup in Nottingham by the TD Dominique Ohlmann
- 12.3 Final report on 2024 Run Archery Cup in Nottingham by Judge Chair Tahsin Cinar Gozacan
- 12.4 Run Archery project 2025 and budget request
- 12.5 Proposal for changes of rules of the Run Archery

13. Next EB Meeting date

14. Other Permissible Business

1. Report by the President

The President Mario Scarzella welcomed the Executive Board members in Lilleshall, particularly the two recently elected members of the Board: Maya Shalaby and Viktoriya Koval.

He informed the Board that the Chair of the DTAC Mr Steve Tully would join the meeting for an overview and update of WAE Strategy for the next period. Also Ardingo Scarzella would join the meeting for an online discussion on WR events and its impact on WAE competitions. He put ahead discussions about the status of world ranking events of the continental competitions which is getting

problematic with an international calendar getting more and more challenging. On the other hand, he stressed on the issue connected to the organizations' costs to be covered and the necessity of a clear strategy on WAE fees as well.

In term of spending cuts, the President suggested reduction of the expenses linked to the EB meeting by having online the first meeting of the year and in presence only the second one.

The President took the occasion to thank the Judge Committee for the organization of the Judge Seminar next year.

Finally, he spent words of appreciation for the valuable cooperation of Christian Laforest and for the very appreciated work of Alessandra Colasante.

2. Approval of the minutes of the last Council Meeting

The minutes were approved.

3. Budget

Christian Laforest presented the Final Report on 2024 budget. He gave an update on the provisional budget 2025 which will be approved later than the meeting.

4. DTAC

The Chair of DTAC Steve Tully joined the Board and update about the productive workshop on WAE Strategy which proceeded the meeting.

During the workshop it was discussed about the actions required to implement the pillars of the strategy approved at Congress. Steve introduced seven areas of responsibility and one EB member for the key strategic pillars

1	Organisation and Governance	Hilda Gibson and Jean-Michel Cleroy
2	Support systems (Education, Development and Innovation)	Hakan Cakiroglu
3	Financial Management	Arnoud Stribijs
4	Inclusion and Equality	Maya Shalaby
5	Competitions and Events	Sabrina Steffens
6	Promotion/ marketing	Viktoria Koval
7	Sustainability	Darko Uidl

5. European events: Calendar and bids

The Board reviewed the bids received and made the following allocations. Beforehand, the Board member Darko Uidl has withdrawn the bid from Croatia for the 2027 Grand Prix 2nd leg in Poreč.

- 2026 Para Archery European Cup in Nove Mesto (CZE)
- 2026 Run Archery European Cup in Wroclaw (POL)
- 2027 Para Archery European Cup in Nove Mesto (CZE)
- 2027 European Indoor Championships in Samsun (TUR)
- 2027 European Grand Prix 1st leg in Antalya (TUR)

- 2027 European Grand Prix 2nd leg in Catez (SLO)
- 2027 European 3D Championships in Schilpario (ITA)
- 2027 European Field Championships in Mokrice Catez (SLO)
- 2027 Youth Cup 1st leg in Sofia (BUL)
- 2027 Youth Cup 2nd leg in Catez (SLO)

It was pointed out that from now on, no bids will be accepted unless accompanied by the Evaluation Checklist. For what the Para events is concerned, a statement must be provide confirming accessible transportation and suitable rooms.

Concerning the bids received for 2028, it was reconfirmed that the 2028 events will be allocated during the next Board Meeting in April 2025 and the bid forms with the Evaluation Checklist will be accepted within 15 April 2025.

Hence, the bids from Archery GB for 2028 European Outdoor Championships in Nottingham and from Slovenia for 2028 European Outdoor Youth Championships in Catez Slovenia would not be allocated before the EB meeting in 2025.

The Chief Executive of Archery GB, Mrs Ruth Hall, joined the meeting for a presentation of the bid for the 2028 European Outdoor Championships. Nottingham is the host city and the proposed date is May 2028.

Entry fee at European events

The Board discussed about the necessity to revise the entry fees at the European Championships and Para Cup Circuit. While no changes were approved for Grand Prix.

It was decided that the entry fees for European Championships should not exceed the amount of:

Up to 250 Euro individual
 Up to 150 Euro Team
 Up to 125 Euro Officials

It was decided that the entry fees for European Para Archery Cup Circuit should not exceed the amount of:

Up to 230 Euro individual (including Euro 30,00 WAE capitation fees)
 Up to 180 Euro Officials (including Euro 30,00 WAE capitation fees)

While it was fixed to Euro 180,00 the upper limit (per person, per day, full board in double rooms) for the accommodation cost at the European Para Archery Cup Circuit.

The entry fees for Grand Prix were not increased and should be held within acceptable limits but not exceed the following amount:

Up to 200 Euro individual
 Up to 125 Euro Team
 Up to 100 Euro Officials

Anyway, no fees are applied to Mixed Teams at WAE Events.

WRE status and European tournaments (Ardingo Scarzella)

During the meeting the Board acknowledged the growing difficulties faced both by organizers and participants related to the requirements and costs of the WREs.

So, it was decided to submit to WA EB and to WA Secretary General an official letter to formally raise several concerns regarding the fees and the very demanding requirements imposed by the status of World Ranking.

The official complain would deal also about the lack of timely communication about the new WRE guidelines, in particular the recent changes of the fees for world ranking para events.

Moreover, the important issue regarding the international calendar and the difficulties that are impacting the scheduling of the European events without overlapping with other competitions. It was mentioned that the current wide international blocks are creating more and more difficulties for a Continental Association to find appropriate slots in the calendar.

Official photographer at WAE events

During the meeting, the importance of the photographer in international competitions was emphasized, as the official photos are actually the demonstration of the quality of the event. In too many competitions, this quality is poor, and the photos are not adequate. All Organizers must consider that the official photographer is part of the contract of allocation (i.e. Organizer Agreement). The OC must confirm that a professional photographer will be engaged for the competition days,

The lack of professional photos will result in the future denial of other events to the underperforming Organizing Committee.

6. Technical Delegate nomination

The following Technical Delegates were appointed:

Dominique Ohlmann was appointed TD at the 2025 Run-Archery European Cup (FRA)

Dominique Ohlmann was appointed TD at the 2025 European Paralympic Youth Games (TUR)

Rolf Volungholen was appointed TD at the 2025 Para Archery Cup + Finals (CZE)

Darko Uidl was appointed TD at 2026 European Indoor Ch. in Plovdiv (BUL)

Maria Kyrillopoulou was appointed TD at 2026 European Youth Cup in Sofia (BUL)

Arnoud Strijbis was appointed TD at 2026 European Para Ch. in Rome (ITA)

Maya Shalaby was appointed TD at 2026 Grand Prix in Antalya (TUR)

Darko Uidl was appointed TD at 2026 European Outdoor Championships in Antalya (TUR)

Irena Rosa was appointed TD at 2026 European Youth Ch in Arnhem (NED)

Vladimir Hurban was appointed as TD at 2026 European Para Archery Cup in Nove Mesto (CZE)

Ardingo Scarzella was appointed as TD at 2026 Mediterranean Games in Taranto (ITA)

Rolf Volungholen was appointed TD at 2026 Club Teams Cup in Ruse (BUL)

Dominique Ohlmann was appointed TD at 2026 Run Archery Cup in Wroclaw (POL)

Dominique Ohlmann was appointed TD at the 2027 European Para Championships (TUR)

Ardingo Scarzella was appointed TD at the 2027 European Games

According to the President's suggestion, the Board proposed the following Commission for the 2026 Mediterranean Games: Mario Scarzella (WAE President), Tom Dielen (WA Secretary General) and Alaa Eldin Gabr (EGY).

The Board suggested to hold a second Seminar for Technical Delegates at WAE events. Details and budget will be communicated at the beginning of 2025. The suggested period is November 2025 and the suggested host City Porec.

It was agreed to submit to WA the application for the Knowledge Sharing program about events and Ianseio results system.

7. Para Archery

The Board approved the new rules proposed by Para Committee for the European Para Cup Circuit, starting from 2025.

According to the new rules, the Final Stage will not be held as a separate event, but the second leg will include the final matches of the European Para Cup by adding one day to the competition schedule.

The Board approved in principle the proposal of a 2025 Coach and Team Manager Seminar with the goal of increasing awareness of the Paralympic movement among all coaches and team managers of the “able-bodied” national teams. This proposal will be submitted among the projects for next year and the budget will be defined as such. The Seminar will be held combined to a major tournament, it must be evaluated if the Indoor Championships is too early.

The Seminar for National Classifiers will take place in Great Britain in March 2025 organized by the Archery GB and financially supported by the budget allocated for the project submitted to World Archery in 2024, but postponed to 2025. The event is open to all European countries that currently need to train new Classifiers or are lacking National Classifiers.

This Seminar provides a crucial opportunity to fill existing gaps in classifiers training, thereby contributing to the improvement of classifications at national level.

The Board approved the request of the Para Committee to hold the annual meeting in Istanbul during the European Youth Para Games as a sign of support for the importance of the event within the youth para development. The budget of 3000 Euro was approved to cover travel and accommodation expenditures of the Committee members.

The Board approved the financial support of 3000 Euro to the LOC of Nove Mesto Para Archery Cup and Finals. The contribution is aimed to support one extra day for IANSEO result team and TV technicians.

8. 2024 European events' Reports

The Board reviewed the Reports submitted by the Technical Delegates at the end of each event and has taken note of their final recommendations.

9. Youth Development Committee

The Board approved the main changes of the Youth Cup new rules for the year 2025 proposed by the Youth Development Committee.

One of the changes is dealing with the divisions admitted at the Youth Cup Circuit. Additional to Recurve and Compound, also Barebow division is admitted in the Under 21 class with the limit of one archer per category.

The accommodation cost per person (double room – full board) were raised to the maximum cost of 120 Euro.

The Board proposed to raise the entry fee to 150 Euro per archer, while not any entry fees would be applied to teams and officials.

The board approved the proposal of the Youth Committee to change the points for countries reached at the Youth Cup events as it follows:

1 st place	10 points
2 nd place	8 points
3 rd place	6 points (in 2024 2 points)
4 th place	4 points (in 2024 2 points)
And for lower ranking 1 point (in 2024 0 points)	

The reason is that teams under the 4th place did not receive till now any point and were not visible as participating countries in the team event at all. By adding 1 point for all participating teams in the team event the final ranking is showing all countries competing in team event.

10. Judges Committee

After that Russian Judges expressed the willingness to attend the 2025 Continental Judge Seminar to be held on 28-30 March in Sallanches, the question of such participation was submitted to the EB decision. The Board expressed by majority a contrary opinion. Consequently, the Russian Judges are not allowed to attend the 2025 WAE Seminar for Judges.

The annual meeting of the Judge Committee will be held in Sallanches on the occasion of the Seminar and the JC budget was approved accordingly.

During the meeting, the issue regarding the frequent changes of Judge uniforms emerged. Often, the sizes requested by each Judge do not fit properly, leading to requests for replacements. This results in excessive and unplanned expenses when ordering new sizes. Furthermore, there have been several cases where the incorrect sizes were not returned. The sizing standards for Errea uniforms are clearly defined, and it is also the same supplier for the WA Judges uniforms, so a greater accuracy is needed when requesting the correct sizes.

The Judge Committee underlined the necessity to approve the number of Judges confirmed for each event. It was agreed that when a Grand Prix is CQT up to 7 Judges can be appointed.

The current number of Judges per Tournament are – Indoors, Youth Champs, European Champs and Para Champs – 9 + DOS; Grand Prix, Youth Cups, Para Cups – 4 + DOS; Para Final – 1; Field and 3D Champs – 10; Teams – 1; Run – 2; European Games – 12 + DOS

The Board approved the JC suggestion to increase the number of appointed Judges at the Run Archery depending on the number of targets. So, if the number of targets is increased then up to 3 Judges in total might be more appropriate.

The Judge Committee submitted to the Board the results of the Survey of MAs about judging. The JC had conducted the survey with WAE Member Associations and received responses from 31 out of 50 countries (62%). The survey had two parts: General information on how Judging works at MAs and E-Learning for Judges.

Based on the answers provided in the survey, the most of MAs have not an e-learning system, which would very useful as a platform where training presentation, videos, tests etc are hosted. The JC proposed to manage an e-learning platform within Judging in WAE. The platform would be used by WAE Judges as a tool to train and develop them on all the different types of archery, including Field, 3D, Para and Run. The JC will be in control of platform and the updates.

The Board welcomed the proposal enthusiastically and the proposal was approved. Moreover, the e-learning system is in line with the WAE Strategy, in particular the “Education, Development and Innovation” section.

The annual cost of the hosting platform will be covered by WAE.

The Board looked through the Reports submitted by the Chairs of Judges at 2024 WAE tournament.

11. European Club Teams Cup

The Board took note of the report submitted by TD Marco Carpignano about the 2024 European Club Team Cup in Ruse (BUL).

12. Run Archery

The Board approved the 2025 specifications and rules of the Run Archery European Cup submitted by the WAE Liaison Dominique Ohlmann.

From 2025 edition, it will be set the limit of participation to 9 male and 9 female competitors per country, with no restriction on the number of U21 athletes.

The participation in both the Sprint and 4K races will be mandatory for all competitors to be ranked in the European Cup.

The allocation of European Cup points will be managed according to age categories.

The WAE Liaison Dominique Ohlmann underlined in its report that the 2024 edition of the Run Archery European Cup marked a participation growth with competitor numbers rising from around 30 in 2019 to over 80 in 2024, proving an increased interest from athletes seeking high-level recognition. And new participating Countries such as Italy and Spain joined the competition for the first time, demonstrating increasing appeal across Europe.

It was strongly advised to enter the registrations to the Run Archery Cup through the Member Associations using Open Wareos when subsequently agreed with WA.

The budget request is subject to the approval of the project by WA concerning the engaging of professional videographers to develop an effective coverage model and to have high-quality results.

13. Next EB Meeting date

The next Executive Board meeting will be held in Antalya 22-23 April 2025.